

HEALTH & SAFETY POLICY

The health and safety of all employees, as well as those affected by our work, is of INJEGOV SA highest importance and will therefore be addressed and monitored at the highest levels within our organization. Resources appropriate to the level of risk will be made available to assist in eliminating or reducing that risk.

To demonstrate our commitment to this policy, we will:

- Comply with relevant legislative and statutory requirements and advisory standards.
- Provide premises, plant & equipment together with safe systems of work.
- Ensure the occupational health & safety of all people at work by providing a suitable environment and the required information, instruction, training & supervision.
- Provide personal protective equipment to staff
- Provide adequate first aid, emergency procedures, and access to appropriately trained personnel.
- Encourage consultation & participation within the company to promote & maintain safe & healthy conditions.
- Investigate reported hazards promptly.
- Investigate any accident, incident, or near miss promptly and undertake corrective actions as soon as possible.
- Monitor compliance with the INTEGRATED MANAGEMENT SYSTEM (IMS).
- Monitor our Health and Safety performance.
- Develop and continually improve our INTEGRATED MANAGEMENT SYSTEM (IMS) management system.

Occupational health & safety is also the responsibility of all management, staff, and contractors. Specific OHS responsibilities for each function and level of the organization are outlined in our INTEGRATED MANAGEMENT SYSTEM (IMS) Manual, procedures and plans, job descriptions, and contract conditions.

Our philosophy is that all work-related illnesses and injuries can be prevented. Appropriate consideration must be given to determining a safe and healthy work method for every activity.

For the approval:

Alexandros Kalampokas

15/7/2022

