ENVIRONMENTAL POLICY

INJEGOV SA Will continuously improve its environmental performance through economically sound, ecologically sensitive, socially appropriate, and technologically practical processes. The success of our company depends on responsible environmental stewardship. This policy applies to all employees and operations of INJEGOV SA.

Injegov SA will:

- Ensure that all operations comply with applicable laws, regulations, codes of practice, and other environmental requirements to which INJEGOV SA subscribes.
- Identify materials, processes, products, and wastes that cause or may cause pollution, and will implement measures to avoid, reduce or control pollution where technically and economically viable.
- Continuously improve the environmental performance using the best possible management / technical practices and emphasizing pollution prevention and efficient use of resources.
- Set measurable goals for environmental performance and track progress toward these goals.
- Communicate the environmental policy and performance to all employees and the public.
- Conduct training to inform employees of their responsibilities for environmental compliance and management.
- Make environmental considerations a priority in operating existing facilities and planning new operations.
- Conduct periodic evaluations of our environmental compliance and management system.

All managers have responsibility for implementing the Environmental Policy within their area of responsibility.

All employees are expected to understand their responsibilities for environmental compliance and management. They must comply with this policy, environmental laws and regulations relevant to their respective jobs, and other environmental requirements to which the company subscribes.

INJEGOV SA management communicates and details to all employees the Environmental Policy encouraging proposals for improvement and reviews during the annual management review.

For the approval:

Alexandros Kalampokas
15/7/2022

Alexandros Kalampokas